

Let's Celebrate Debbie Pope New CEO of Boulder YWCA



Key Note Speaker
Boulder AAUW Annual
Meeting, 2017-18 Year
May 22, 2018, 6 – 8 p.m.

A View of the World Gallery
1930 Central Avenue
Boulder, CO 80301

Debbie comes to her new position of CEO of Boulder YWCA with an extensive background in nonprofit leadership. As the Executive VP of the National MS Society, she was responsible for developing and implementing the organization's community and donor engagement to raise awareness of the organization and support dramatic resource growth over her 17-year tenure.

Debbie has been a strong advocate throughout her career in supporting the critical social issues that the YWCA is focused on solving: empowering women, eliminating racism, and tackling social justice issues such as poverty and homelessness of women and children. She has worked to bring awareness to the rising number of homeless women and children and to fight for the rights of impoverished families as well as those affected by unjust laws and policies.

Debbie will share her personal story and her plans, hopes, and dreams for the future of the Boulder YWCA.

AAUW: Advancing equity for women and girls through advocacy, education, philanthropy, and research.

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

A Message from Marilyn by Boulder AAUW President Marilyn Thomas Leist, EdD



Boulder AAUW Annual Meeting

2017-2018 Year

May 22, 2018

Ours is not the task of fixing the entire world all at once, but of stretching out to mend the part of the world that is within our reach. Any small, calm thing that one soul can do to help another soul, to assist some portion of this world, will help immensely. It is not given to us to know which acts or by whom will cause the critical mass to tip toward an enduring good.

Clarissa Pinkola Estes

Although we would like to have completely “tipped the critical mass toward” equity for women and girls during the past year, we still have a way to go! We have, however, made progress and are gaining momentum, especially in the area of Pay Equity.

During the Annual Meeting we will reflect briefly on our accomplishments. We will also discuss the 2018-2019 strategic plan and the operational plan implemented by the five committees; Governance, Finance, Membership, Communication and Marketing, and Program. Each of the committee vice presidents will talk about their role in enabling us to achieve our goals in the coming year. We will address the bylaws that have been updated to be consistent with the new organizational structure and the current state of our membership and finances. In addition, we will elect the board members for the coming year.

We are fortunate in that we were able to select Olivia Gardner, a second-year student at CU, to attend the AAUW National Conference for College Women Student Leaders (NCCWSL) as a representative of Boulder AAUW. You will have an opportunity to meet Olivia at some future date when she shares some of her leadership experiences. We will also announce the winners of the 2018-2019 Brown Ricketts Udick Scholarship winners.

I look forward to seeing all of you at our May 22, 2018, Branch Meeting to hear Debbie Pope talk about her hopes and dreams for the YWCA, to spend time with each other, and to hear what the Board of Directors’ has in store for this coming year.

I am grateful to each of you.

Mark Your Calendar

AAUW Colorado State Convention – Hilton Garden Inn, Highlands Ranch, CO – April 27-28, 2018

AAUW Regional Convention – Salt Lake City, UT - June 22-24, 2018

AAUW Holiday Party 2018 – A View of the World – 5-9 p.m. on December 1, 2018

AAUW Fall Leadership Conference - Holiday Inn, Lakewood, CO - August 24-25, 2018

***Check out the NEW Boulder AAUW Website: <http://boulder-co.aauw.net/>

Wednesdays, **Wine**, and Women's Issues



Happy Hour
May 2, 2018 - 5 p.m.

St. Julien Hotel
900 Walnut St, Boulder 80302

**Plan to join us and bring your friends to
enjoy stimulating conversation!**

Brown Ricketts Udick Scholarships 2018-2019 -

A Signature Program of Boulder AAUW



In 1975 Lydia Brown, Dean of Women at CU from 1928 to 1946 who was responsible for the first Women's Dorm, left \$7000 to Boulder AAUW for scholarships for women based on, "character, scholastic ability, and promise of achievement." Lydia was active in the Boulder Branch and was also President of AAUW Colorado from 1932 to 1935. In 1976 Elizabeth Ricketts, a teacher of Home Economics at Casey Junior High School, left \$5000 and then in 1990 Bernice Udick added \$25,000 to the Scholarship Fund. Bernice

was a Professor of Romance Languages at CU. The Brown Ricketts Udick (BRU) Scholarships were begun in 1979 with the criteria that the woman must be a resident of Colorado while studying at the University of Colorado at the master's or doctoral level. Scholarships of \$500 to \$1000 were awarded to graduates in alternate years. The scholars receive a certificate and membership in Boulder AAUW and are also required to present their research to the Branch members. Approximately 75 women have been BRU Scholars.

AAUW Boulder Officers

| | | |
|--------------------|-----------------------|--|
| Marilyn Leist | President | marilynleist42@gmail.com |
| Kathy Olivier | Program VP | katolivier@msn.com |
| Carrie Nolting | Membership Co-VP | carrienolting@gmail.com |
| Dorothy Bustamante | Membership Co-VP | dorothy1942@comcast.net |
| Lindsey Sachs | Public Relations | lindsey@collectivebysachs.com |
| Jill Geisler | Secretary | katolivier@msn.com |
| Tiffany Coleman | Data Manager | tlcoleman4@gmail.com |
| Mary Hassler | EYH Project Manager | maryh2@ix.netcom.com |
| Ann Smith | Finance Officer | smithannh@aol.com |
| Betty Flaten | Public Policy | bflaten@remail.net |
| Linda Groth | AAUW Boulder Bulletin | lkg.reads@comcast.net |
| Jeane Lindeke | AAUW Funds | jeanelindeke@comcast.net |

Marilyn's Challenge to Members of Boulder AAUW

I challenge each of you to participate in the Justice Run on October 7, 2018 at Hudson Gardens to help earn money in support of those non-profits working to end Human Trafficking. Register here: <https://www.thejusticerun.com/>

The Boulder Branch meeting on April 7th focused on Human Trafficking. The message was clear that slavery is prevalent in Colorado. Angelicka Carnes, Program Director and Michelle Joung, Program Case Worker from the Colorado Organization for Victim Assistance (COVA) told us about the importance of their work. They spoke of some of their clients and how they work with them compassionately and constructively to help them reroute their lives. Hearing about the challenges victims face was heartbreaking, knowing that there are never enough resources to adequately handle every client compelled me to **ACTION!** Thus, I have enrolled in the Justice Run to make a small difference in the funds available to free people from slavery.



The Justice Run is a family-friendly event to raise money and awareness for human trafficking and its victims. We have something for everyone at the beautiful Hudson Gardens. 10K Run, 5K Run or Walk, and a 1K Kids Run.

Register here: <https://www.thejusticerun.com/>

ALL race registration fees and donations from the Justice Run will go directly to our 25 nonprofit organizations.

Simply put, human trafficking is a crime of severe control of one person by another through force, fraud or coercion in exchange for some kind of labor or sex service.

You Can Help COVA Assist Rescued Girls



At the April Branch meeting, Angelicka Carnes and Michelle Joung, from the Colorado Organization for Victim Assistance (COVA) gave suggestions as to what we can do to help rescued girls, who have been freed from their traffickers. COVA struggles with budgetary restraints, as do many non-profit organizations. **The girls need personal items:** shampoo, conditioner, and body wash in both regular and travel size bottles; tampons and pads; tooth brushes, tooth paste, and mouthwash. We encourage members to bring an item to the general meetings, and for interest group members to bring an item to their interest group meetings. Contact Kathy Olivier, katolivier@msn.com, for more information.

AAUW Work Smart Salary Negotiation Workshop

A Work Smart session is scheduled for 5 – 7 p.m. on Wednesday, May 9, at the Boulder YWCA, in collaboration with the YWCA.

A Work Smart session for Boulder Chamber Young Professionals is scheduled for 11:30 a.m. on Tuesday, June 5, at RE/MAX of Boulder, 2425 Canyon Boulevard #110, Boulder. The \$20 cost includes lunch. Contact Kathy Olivier, katolivier@msn.com, for more information.

Boulder AAUW Welcomes Our New Members



Jane McKean is excited to be a part of Boulder AAUW and to give back to our community. She was drawn to Boulder AAUW because of its “fabulous women’s leadership programs” and after meeting members Joanna Cain, Kathy Olivier, and Lindsey Sachs. She is a new member to AAUW.

Jane grew up in Summit, NJ, and came to Boulder to attend CU. She lived in the Washington DC area for 18 years, except for one year in Munich, and moved back to Boulder in 2012. She has spent her professional life as a career counselor and leadership coach, and owns her own company, Boulder Career Services. Jane’s interests are Young Women Empowerment and Leadership, Start Smart, and Work Smart.

Jane McKean, 5396 Wild Dunes Ct, Boulder, CO 80301, janemckeanbes@gmail.com, phone 202-491-5487, University of Colorado BA, Marymount University MA.



Darla Schueth has lived in Boulder for 20 years, after moving from the Washington, DC area. She is a returning member of AAUW after briefly being a member in Wisconsin after graduating from college. She was drawn to AAUW by its mission of equity for women and girls.

Darla says she attended college when the Equal Rights Amendment (ERA) was in debate and ultimately did not receive the votes necessary for an amendment to the U.S. Constitution. As a young woman raised by her mother to believe she could do anything and go anywhere, this defeat was disappointing. It drove her to embrace her mother’s faith in her that she could succeed as a wife, mother, and professional woman.

Darla is retired from TRU Community Care. Her interests include Boulder Rotary Club, where she chairs the membership committee; CU Leeds School of Business, where she is part of the MBA student mentorship program; immigration rights and responsibilities; gun control and management; early childhood education; hiking; biking; skiing; Yin and Iyengar Yoga; and reading.

Darla Schueth, 4899 Hopkins Pl, Boulder, CO 80301, dschueth13@gmail.com, phone 303-998-1141 (h), 303-475-3475 (c), Marquette University BNN, Widener University MBA.



Sue Churches is new to AAUW, She was drawn to Boulder AAUW by the wonderful women friends she met in the Boulder Rotary Club. Sue has lived in Nederland for 20 years, having moved from the Highlands area of Denver. She spent two years traveling and working overseas before starting her family.

Sue has been a designer and artist for over 35 years. She and her husband own a small Writing and Design Studio in Nederland; they have clients from all over the U.S. After volunteering at TEENS, Inc. for 10 years and doing “heart work”, she became TEENS, Inc.’s Development Director four years ago. Sue is also the race director for the Ned*Ned 5k/10k Half and the Colorado Mountain Half series. The most interesting and difficult position she has had was drawing composites for the Fort Collins Police Department while attending Colorado State University – difficult because most were rape cases, and interesting because her neighbor thought she was being arrested whenever an officer would pick her up for work.

Sue’s interests include painting, bee keeping, gardening, playing the cello, and voiceover work, which she loves! Sue has studied French language and culture at the University of Savoie and has a Certificate of Chinese Calligraphy from the Hong Kong Arts Centre.

Sue Churches, PO Box 3180, Nederland, CO 80466, sue@teensinc.org, phone 720-480-9700 (c), Colorado State University BFA.



Kimberly Lourenco has been living in Arvada for the past five months, after living her whole life in New Jersey. She is excited about the lifestyle opportunities Colorado offers. Kimberly was drawn to AAUW because she was looking for a professional organization that had a valuable mission and to which she could volunteer her time and skills. She is new to AAUW and was immediately blown away by the accomplishments and passion of the women she met at the February Happy Hour.

Kimberly has seven years of non-profit experience including fundraising, planning and evaluation, data analysis, grant writing, grant reporting, and program coordination (education and outreach for public health and environmental health). She was an adjunct professor for the MPA program at Kean University and previously worked for a nonprofit that was focused on improving the health and well-being of women and children in Northern New Jersey. She

LOVED her five years there! She is planning to take some time to recharge before entering the Colorado workforce and giving herself the opportunity to be intentional in her next career move.

Her weekends are spent crocheting, hiking or walking with her two little dogs and husband, caring for her plethora of indoor plants, or driving around to explore. As she settles down into their new space, Kim looks forward to continuing to travel. She is so excited to be a part of a motivated group of women that put effort towards supporting and empowering women and girls.

Kimberly Lourenco, 7725 W. 87th Drive, Arvada, CO 80005, kimlourenco_AZ@yahoo.com, (c) (908) 472-9274, Rutgers University B.S. Environmental Policy, Institutions, and Behavior, Kean University MPA Nonprofit Management

Marion Evenson has lived in Boulder for the past 3 years. She moved to Boulder to live with her daughter and son-in-law, Anna and Kirk, and her grandchildren. She lived in Bellingham, Washington, Helena, Montana and grew up in rural Minnesota. Marion is looking to connect with people here in Boulder. She has spent the last three years taking care of her late husband, who had severe health issues. They were married for 51 years. Although she has lived in Boulder for 3 years, she is just now getting a chance to explore the community and getting involved in community organizations.

Marion belonged to AAUW while in Bellingham. She spent over 50 years in education, holding many roles such as teacher, principal, special education director, director of curriculum, superintendent of Helena Montana Public Schools and finally a principal for a small, rural farm community near Bellingham. While in Bellingham, Marion was selected for a national principal award that allowed her to be honored in Washington, DC and at the White House. She finished her career coaching principals and superintendents in Washington State. Education was an important period in her life and a very rewarding career.

Marion's interests include reading, current events, and women's issues.

Marion Evenson, 4005 Pebble Beach Dr, Longmont, CO 80503, marionevenson@hotmail.com, phone 720-645-2840, Bemidji State University BA, University of Montana MA, PhD.

Planning Has Started for 2018 Holiday Party

The 2018 Holiday Party will be held on **Saturday, December 1, 2018 from 5-9 p.m. at A View of the World Gallery**. As you know, the success of this event takes extensive planning. **We encourage members to start working on collecting silent auction items now.** If members could keep this in mind as they visit local businesses throughout the year, this would be a big help. Also, large companies like Trader Joe's, Whole Foods, Cinemark Movies, etc. require donation requests at the beginning of the year. If members would like to join the holiday party planning committee, we could use the help. This is a great way for the new members to get involved in AAUW, and if they're new to Boulder, it is a good way to get out in the community and learn about local businesses. Contact Kathy Olivier (katolivier@msn.com) if you would like to help with this important fund-raiser.

Meet Our Sponsor: Paul Morrison Colours

by Joanna E. Cain, BSN, BA, RN



I had the distinct pleasure of speaking with the owner and founder of Paul Morrison Colours salon (<http://paulmorrisoncolours.com/about-us/>, Paul Morrison, to ascertain what community service and Boulder AAUW mean to the salon.

JC: Paul, thank you for time this afternoon and for your support of Boulder AAUW. I'd like to start this interview by asking what enticed you to open the salon in this area?

PM: Joanna, thank you for your time this afternoon. I'm delighted to speak with you about Paul Morrison Colours and our relationship with Boulder AAUW. To answer your question, Boulder is a strong community, and therefore has an ongoing need for top-notch professional services. I started the salon in 1999 for several reasons, one of which was to provide new stylists in the area with professional opportunities. I wanted to establish a culture that encouraged stylists to grow and reach their full potential.

JC: That's impressive given the fact that you work with a predominantly female staff. I'd like to circle back to that topic in a moment. First, I'd like to address the salon's philanthropic presence in our community. What can you tell me about that?

PM: Paul Morrison Colours is committed to giving back to the Boulder community. We support the North Boulder (NoBo) Art District, where I serve on the Board of Directors, whose mission is to enrich and advance the arts in Boulder. The salon also does our part in offering in-kind donations to schools, organizations, and foundations to help them reach their respective goals. Additionally, the salon is a donor of the Dairy Arts Center, which does an outstanding job of presenting cultural performances and activities to the community. Even though Boulder is a small city, we offer cultural activities that rival cities much larger than us.

JC: When Boulder AAUW approached you for an in-kind donation for our 2017 holiday party, there was no hesitation on the salon's part to donate.

PM: Yes, that's true. I first heard of Boulder AAUW through you and Carrie (Nolting) when you approached us for a donation. We felt it was important to support Boulder AAUW, especially since our staff and clientele are predominantly women.

JC: Paul Morrison Colours is actually a sponsor of Boulder AAUW and the salon's funding has helped us raise awareness of our mission in the community and has helped us sponsor several of our programs.

PM: We are extremely proud to support Boulder AAUW's mission. We believe that educating our community, especially young people, about sexism is very important. Yes, it's important for young women to learn how to deflect sexism, but that is merely treating the symptom. It is even more important for young men to learn what sexism is, how to stop it when they see their peers engage in it, and how to support young women who experience it.

JC: I understand from your employees that you are very fair when it comes to salaries, promotions, etc. As you know, Boulder AAUW advocates for equal pay for equal work. What are your insights regarding this?

PM: It is far past time that we see income equality. I have been working with women for 40 years, and it is beyond me that we still aren't up to speed on this. Anything that any of us can do regarding this situation is good for all involved.

JC: I realize that it is the middle of your work day and that you have clients to attend to. Is there anything else that you'd like to add before we wrap up?

PM: If you're in business in this community, it is important that you give back. Discrimination, sexism, and pay inequity are just wrong. It's time for it to stop. I like that Boulder AAUW focuses on community education and advocating for change.

JC: The salon's support of Boulder AAUW is invaluable in helping us educate the community about women's rights. When women support women's rights, it's pretty intuitive. But when a man supports women's rights, it carries significant weight. It takes a strong man to stand up for women. And for that, we are eternally grateful to you and the salon.

PM: It is my pleasure. The salon believes in Boulder AAUW and its mission.

Olivia Gardner Selected to Attend NCCWSL

Olivia is a double major in Ethnic Studies and Women and Gender Studies with a minor in Leadership. She grew up in Centennial, Colorado, with a twin sister and older sister and supportive parents and grandparents. Her current aspirations are to continue the fight in making sure no more lives are lost to gun violence.



Olivia is receiving a grant from Boulder AAUW to attend the National Conference for College Women Student Leaders (NCCWSL). She wrote an essay about her leadership experiences, based on prepared questions. Olivia feels that one of the most important issues facing women today is sexual assault, especially on college campuses. Olivia proposes a sexual assault prevention curriculum that addresses changing the narrative, creating media that presents all genders from positive perspectives, and eliminating hierarchical power structures. Olivia wrote about an experience she had of trying to get a group to collaborate on a project. She states, “So, in short, to get my team to collaborate on a decision, I had to create a platform for each one of us to communicate where we were on the subject individually, and where we needed to be as a team. It was about being honest and not hiding behind our personal truth because that holds the whole group back.” Olivia was one of the organizers of the “March for Our Lives” in Denver in March. She is a dynamic young woman.

Olivia is excited about going to NCCWSL because she is looking forward “to collaborating with women from across the country who are passionate about creating a better world.”



Branch Financial Report – 1st Quarter 2018 Income Expense Report, January 1, 2018 – March 31, 2018

| Category | 1/1-1/31 | 2/1-2/28 | 3/1-3/31 | Overall |
|----------------------------|---------------|---------------|-----------------|-----------------|
| Income | | | | |
| Donations | 37.00 | 330.10 | 303.52 | 670.71 |
| Dues | 116.00 | 42.63 | 849.83 | 1,008.51 |
| Total Income | 153.05 | 372.82 | 1,153.35 | 1,679.22 |
| Expenses | | | | |
| Business Operations | 0.00 | 61.13 | 119.88 | 181.01 |
| Dues to National and State | 118.00 | 29.50 | 788.50 | 936.00 |
| Holiday Event Expenses | 50.00 | 0.00 | 0.00 | 50.000 |
| Membership | 0.00 | 16.34 | 50.00 | 66.34 |
| Program | 0.00 | 0.00 | 91.00 | 91.00 |
| Start Smart | 0.00 | 0.00 | 41.00 | 42.00 |
| Total Expenses | 168.00 | 106.97 | 1,090.38 | 1,365.35 |
| Overall Total | -14.95 | 265.85 | 62.97 | 313.87 |

*****Check out the NEW Boulder AAUW Website: <http://boulder-co.aauw.net/>**



AAUW-Boulder, Colorado Branch 2018-2019 Membership Renewal Form

For Year beginning **July 1, 2018**, Ending **June 30, 2019**

Please review your information in the 2017-18 Membership Directory. If you want to change your contact information or your interests, please write the changes here; otherwise, your information will remain the same.

Use my current picture I will email Ina Nenninger a new picture (inanenn@gmail.com)

Membership Status: **Annual \$84** (\$59-Association, \$10-State, \$15-Branch) **Association Life \$25**
(If you want your AAUW-Boulder Branch Directory mailed to you, please add \$2 to your dues)

I am enclosing a **SEPARATE** check as a tax-deductible contribution to AAUW Funds _____ (Amount)

Please make your check(s) payable to **AAUW Boulder**

Please print:

Name _____

| | | | |
|--|------|-------|------------------------------|
| | Last | First | Middle Initial (if you wish) |
|--|------|-------|------------------------------|

Address _____

| | | |
|--|--------|----------|
| | Street | Apt. No. |
|--|--------|----------|

City, State, Zip + 4 _____

| | | | |
|--|------|-------|---------|
| | City | State | Zip + 4 |
|--|------|-------|---------|

Telephone _____

| | | |
|--|-----------|--------|
| | Area Code | Number |
|--|-----------|--------|

Email _____

To renew your membership

There are two easy ways to renew your membership:

You may renew by check: Print and complete this Membership Renewal Form and make your check payable to your AAUW Boulder Branch, and mail it to: Ann Smith, 857 Hoover Avenue, Louisville, CO 80027-2294 -- your branch finance officer. Please write "Dues" in the subject line.

or

You may renew online. You received on or about April 2, 2018, an email, Subject: AAUW Membership Renewal for Fiscal Year 2019. Just click on the link, follow the instruction, and pay with your debit or credit card.

Boulder AAUW Branch members may deduct \$71 of your Annual Dues as a charitable contribution for federal income tax purposes. Contributions to the AAUW Funds are fully tax deductible.

AAUW Boulder Interest Groups & Contact Persons 2017-18

To belong to an interest group, except Great Decisions, individuals need to be a member of AAUW Boulder

| | |
|---|---|
| <p>Great Decisions Diane Edes dianeE229@gmail.com, 303-465-3272 Arlene Blewitt arleneblewitt@hotmail.com, 303-570-8804</p> | <p>Meets January-April, 2019, at the George Reynolds Library (on Table Mesa) every other Tuesday at 10 a.m.</p> |
| <p>La Cuisine Joyce Spencer jjandbobs@msn.com, 303-325-5394</p> | <p>Meets the third Saturday of the month at 5:30 p.m. in members' homes.</p> |
| <p>Third Tuesday Women's Bridge Alice Allen alicedon7@comcast.net, 303-494-8050</p> | <p>Meets the third Tuesday of the month from 11 a.m. – 2 p.m. at the Carillon for lunch and bridge.</p> |
| <p>Mahjong Eileen Koch es.koch@comcast.net, 720-238-0006</p> | <p>Meets in members' homes at 7 p.m. on dates chosen by members. Contact Eileen for the schedule.</p> |
| <p>Playgoers Jennie Grisham jennig43@q.com, 303-443-6194 Georgeanne Beck gebeck112@q.com, 303-469-3187</p> | <p>Group attends the operas at CU and other local plays on Sunday afternoons during the year. Dinners following at local restaurants are optional.</p> |
| <p>Sunday Night Non-Fiction Book Group Beth Rauch etrauch@comcast.net, 303-442-2704</p> | <p>Will meet the second Sunday of the month at 7 p.m. in members' homes, September - April.</p> |
| <p>Wednesday "Bookies" Group Mary McKeever mckeeper7868@gmail.com, 303-823-6604</p> | <p>Meets the third Wednesday of the month at 7 p.m. in members' homes. Upcoming book selections are: 5/16/18-<i>Strangers in Their Own Land</i> by Arlie Russell Hochschild 6/20/18-<i>A Gentleman in Moscow</i> by Amor Towles</p> |
| <p>Daytime Non-Fiction Book Group Helen Holden heleninco@comcast.net, 303-828-3016</p> | <p>Meets the first Wednesday of the month at 1 p.m. in members' homes. Upcoming book selection is: 5/2/18-<i>Make Trouble</i> by Cecile Richards</p> |