

**Wait Your Turn:
Recognizing and Interrupting Sexism**

presented by

**Sarah Rimmel, Program Assistant
CU's Women's Resource Center**



Wednesday, November 8, 5:30-7:30 p.m.

**George Reynolds Library
3595 Table Mesa Drive, Boulder 80305**

We've invited local High School administrators, counselors, students, and their parents to this interactive 90-minute training in which participants will engage in small and large group discussions to help identify examples of sexism in their lives or in an institution in which they participate. They will also learn strategies for interrupting sexism.

A Message from Marilyn

by AAUW Boulder President Marilyn Thomas Leist

Bring your friends, relatives, family members, and neighbors to the AAUW Fundraiser on December 2, 2017, from 2:00 to 4:00 p.m. at the View of the World Gallery.



We need YOU to join members who are pounding the keyboard and the pavement to procure items for the auction! Proceeds from the event will fund an AAUW Work Smart Workshop (\$750) for women already in the job market. We will help them develop the skills they need to negotiate their salaries and promotions.

The gender pay gap is still REAL!

According to AAUW's research published in *The Simple Truth about the Gender Pay Gap* the following is true:

- Women's median annual earnings as a percentage of men's median annual earnings is 79%.
- The median annual earnings (Men-\$50,898 and Women-\$41,690) and earnings ratio for full time year-round workers in Colorado is 82%.
- After accounting for college major, occupation, economic sector, hours worked, months unemployed since graduation, GPA, type of undergraduate institution, institution selectivity, age, geographical region, and marital status there is still a 7% difference in the earnings of male and female college graduates one year after graduation. Another AAUW research study found a 12% unexplained difference in earnings among full-time workers 10 years after college graduation.
- The gender pay gap grows with age. Among workers aged 55-64 years old, women were paid only 76% of what their male peers were paid.
- The gap in pay contributes to the fact that it takes women longer to pay off student debt.
- Women face a pay gap in nearly every line of work. The largest gaps recorded are in financial management, medical scientists, lawyers, and pharmacists.
- Note: This research was published in 2014, but the gap persists...

AAUW National and the University of Colorado are still working on the AAUW Start Smart contract. I have talked to both parties and everyone wants it signed quickly. When that happens, AAUW Boulder and the Women's Resource Center at CU will offer at least three Start Smart Workshops for students each year for the next three years.

I can't believe the gender pay gap is **STILL REAL!** *It's up to us to change the data in Boulder County.*



**Don't Be Left Out - Mark Your Calendar
Call Your Friends and Buy Your Tickets NOW
Holiday Celebration & Fundraiser for Work Smart**



**Saturday, December 2, 2-4 p.m. at the View of the World Gallery
1930 Central Avenue-Suite A
Boulder 80301**

Good foodOpen bar**Live music**Silent auction**Door prizes**

Tickets are \$35 and are limited to 75 attendees. Ticket sales close on November 15

Please make your check payable to *Boulder AAUW*, write *Holiday Party* in the memo line
Send it to: *Ann Smith, 857 Hoover Ave, Louisville 80027-2294,*
OR

Pay electronically on our Eventbrite Page at
www.eventbrite.com/e/aauw-boulder-holiday-party-and-fundraiser-tickets-37855126703

We need your help with the following:

- **Silent auction items** - We need these by **November 17**. Someone can pick these items up if you cannot take them to Joanna's.
- **Perishable and food items** – We need to know what kind and how many you plan to donate by **November 17**. Please plan to arrive at the event a few minutes before 2 p.m. so items can be displayed.
- **Organizational help** close to the day of the event-**please volunteer**.
- If you are unable to attend the event, please make a cash donation by sending a check to Ann Smith at the above address or use the website. **Cash donations are tax deductible.**

Questions? Contact Joanna Cain, joanna@globalacademics.us, (720) 546-2314,

Mark Your Calendar

AAUW Boulder Holiday Celebration & Fundraiser – View of the World Gallery – December 2, 2017
AAUW Colorado Public Policy Day – Golden Hotel, Golden, CO – February 3, 2018
AAUW Boulder Expanding Your Horizons – CU Boulder Engineering Building – February 24, 2018
AAUW Colorado State Convention – Hilton Garden Inn, Highlands Ranch, CO – April 27-28, 2018
AAUW Regional Convention – Salt Lake City, UT - June 22-24, 2018

Expanding Your Horizon



EYH, AAUW Boulder Branch's hands-on workshop for Middle School girls, provides them the opportunity to explore many and varied careers available in STEM fields (Science, Technology, Engineering, and Mathematics)

EYH will be held on February 24, 2018, at the University of Colorado Engineering Center. Plans are underway for another successful workshop – the College of Engineering Center has been obtained. We need to recruit presenters and college guides, plan the food, and schedule leaders for the adult programs. **If you can help, please**

contact Mary Hassler at maryh2@ix.netcom.com or (303) 589-9169.

AAUW Boulder Officers

Marilyn Leist	President	leism@aol.com
Joanna Cain	Program Co-VP	joanna@globalacademics.us
Inger Barron	Program Co-VP	inger.barron@comcast.net
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Dorothy Bustamante	Membership Co-VP	dorothy1942@comcast.net
Mary Hassler	EYH Project Manager	maryh2@ix.netcom.com
Ann Smith	Co-Finance Officer	smithannah@aol.com
Betty Flaten	Public Policy	bflaten@remail.net
Jeane Lindeke	AAUW Funds	jeanelindeke@comcast.net

New Daytime Non-Fiction Book Group



Day Time Non-fiction Book Group

will hold its organizational meeting at 1 p.m. on November 1 at Helen Holden's home. Meeting time, frequency of meetings, and book selection will be decided by the group.

Interested? Contact Helen Holden heleninco@comcast.net or 303-828-3016

Meet New Member Jamie Salvadore



Jamie Salvadore is happy to be a new member of the Boulder Branch. She is also a new member of AAUW, although she has heard about AAUW throughout most of her life from her now 91-year old mother, who is a longtime member in Columbus, Ohio. Jamie was motivated to learn about the Boulder Branch and to join after reading the article this spring about the Branch's 90th Anniversary Celebration.

Jamie grew up in Columbus but has lived in Boulder for much of her adult life. She graduated from the University of Kentucky with a B.S. in Nursing. She is now retired from nursing after many years in family practice. Her interests are traveling, reading, cooking, walking, hiking, bicycling, and spending time with her three young grandchildren.

Welcome to AAUW Boulder, Jamie!

Jamie Salvadore
550 Yuma Circle
Boulder, CO 80303-4012
home phone - [303-494-4553](tel:3034944553)
cell phone - [303-579-3978](tel:3035793978)

Boulder Passes CEDAW Resolution

The Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), a United Nations treaty for all women's equality. This is the only international human rights treaty that focuses on women's rights and provides a universal definition of discrimination against women so those who would discriminate based on sex can no longer claim that no clear definition exists. It also calls for action to eliminate discrimination in many areas including politics, law, employment, education, and health care.

Adopted by many countries in 1979, CEDAW has been ratified by 187 of 193 UN member states worldwide. Although President Jimmy Carter signed the treaty in 1980, **the United States is one of the six-member states, and the only industrial nation, that has failed to ratify CEDAW, joined by such countries as Iran and Somalia.**

Colorado Cities for CEDAW is a Task Force actively supported by the Business and Professional Women (BPW) and the United Nations Association (UNA). The mission of this task force is to inform city organizations about CEDAW and get city administrators to develop and sign resolutions in support of CEDAW. The cities of Louisville and Lafayette signed resolutions in 2016 and just this past week, **the city of Boulder passed their CEDAW Resolution.** Many women from the Women's Collaborative of Boulder County and other organizations attended and spoke to the council in support of the Resolution.



AAUW Boulder Interest Groups & Contact Persons 2017-18

To belong to an interest group, except Great Decisions, individuals need to be a member of AAUW Boulder

<p>Great Decisions Diane Edes dianeE229@gmail.com, 303-465-3272 Arlene Blewitt arleneblewitt@hotmail.com, 303-570-8804</p>	<p>Will meet January-April, 2018, at the George Reynolds Library (on Table Mesa) every other Tuesday at 10 a.m. Topics for 2018 are: 1/9-The waning of Pax Americana? 1/23-Russia's foreign policy 2/6-China and America: the new geopolitical equation 2/20-Media and foreign policy 3/6-Turkey: a partner in crisis 3/20-U.S. global engagement and the military 4/3-South Africa's fragile democracy 4/17-Global health: progress and challenges</p>
<p>La Cuisine Joyce Spencer jjandbobs@msn.com, 303-325-5394</p>	<p>Meets the third Saturday of the month at 6:30 p.m. in members' homes. This group is now full because homes cannot accommodate more attendees. A wait list has been established.</p>
<p>Third Tuesday Women's Bridge Alice Allen alicedon7@comcast.net, 303-494-8050</p>	<p>Meets the third Tuesday of the month from 11 a.m. – 2 p.m. at the Carillon for lunch and bridge.</p>
<p>Mahjong Eileen Koch es.koch@comcast.net, 720-238-0006</p>	<p>Meets in members' homes at 7 p.m. on dates chosen by members. Contact Eileen for the schedule.</p>
<p>Playgoers Jennie Grisham jennig43@q.com, 303-443-6194 Georgeanne Beck gebeck112@q.com, 303-469-3187</p>	<p>Group attends the operas at CU and other local plays on Sunday afternoons during the year. Dinners following at local restaurants are optional.</p>
<p>Sunday Night Non-Fiction Book Group Beth Rauch etrauch@comcast.net, 303-442-2704</p>	<p>Meets the second Sunday of the month at 7 p.m. in members' homes. Upcoming book selections are: 11/12/17-<i>Writer, Sailor, Soldier, Spy: Ernest Hemmingway's Secret Adventures</i> by Nicholas Reynolds 1/14/18- <i>How the Post Office Created America: A History</i> by Winifred Gallagher</p>
<p>Wednesday "Bookies" Group Mary McKeever mckeever7868@gmail.com, 303-823-6604</p>	<p>Meets the third Wednesday of the month at 7 p.m. in members' homes. Upcoming book selections are: 11/15/17-<i>The Sympathizer</i> by Viet Thanh Nguyen 1/13/17-Book Exchange</p>

AAUW's Mission: AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

The AAUW Legal Advocacy Fund works to combat sex discrimination in higher education and the workplace.

In principle and practice, AAUW values and seeks a diverse membership.

There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.