

Joint Meeting and Salad Luncheon with Longmont Branch

Saturday, March 11, 2017

11:30 a.m. – 1:30 p.m.

**Lafayette Public Library
775 West Baseline Road
Lafayette, CO 80026**

Nicolette Laroco, Speaker



Come and join us for a joint meeting with the Longmont Branch of AAUW. We will have a light lunch, a joint activity, and a speaker. **For lunch, A - L should bring a salad, and M - Z should bring a dessert.** We will also have a short business meeting with elections for officers for next year.

Our speaker will be **Nicolette Laroco**, an environmental engineering M.S. Student at the University of Colorado. She recently received an **AAUW Selected Professions Fellowship** of \$18,000 for the 2016-17 award year.

While at CU, she is a Director of Service for Seven, a branch of the Environmental Engineering (EVEN) program which is a resource for engineering students to connect and explore applications of environmental engineering. Nicolette also is a research and development intern for General Electric where her work includes water and wastewater treatment systems.

In the past she was an undergraduate research assistant at Bioenergy and Bioresource Recovery Laboratory at CU Boulder and an environmental engineering intern at Carollo Engineers in Broomfield.

She received her Bachelor's degree in environmental engineering from the University of Colorado.

From 2012 - 2014 she volunteered on a design team for Engineers without Borders USA where she assisted in the design of a water catchment tank system in Jhor Dhara, Nepal promoting access to clean water for more than 1,000 people. Nicolette also organized several Clean Water for Nepal events to support the funding of this project.

Please come and welcome Nicolette as she shares her background, how she came to study in a STEM field, and her thoughts on receiving a Selected Professions Fellowship.

Message from Marilyn

by President Marilyn Thomas Leist, Ed.D



Expanding Your Horizons was a phenomenal experience for the students, the parents, the volunteers and the AAUW Members.

While talking to many of the girls I was amazed at the ideas they were taking away from the day. While watching the workshops, I was thrilled by how engaged each of the girls were in whatever was happening.

The parents were so enthusiastic and eager for the girls to take advantage of this fantastic learning experience. One of the mothers brought her daughter, Victoria, to meet me after the workshops to talk about her experience. Both were delighted and delightful. Victoria is a sixth grader so she is looking forward to coming for 2 more years.

Clearly it takes a village to pull off an event like EYH. Many volunteers came to help make sure the girls had a great experience. From the presenters, to the college students, to women from other organizations, to family members---everyone was there to help make the day, the success that it was.

The AAUW Members were there in force, working hard all day. Mary led the charge and solved any problem that came up with a calm and positive demeanor. This was a welcome response to several frantic parents! The meal service went like clock-work and the adult education was informative. Signage is a big deal for such a large event in such a huge building. People had no trouble finding things because of the great attention to way-finding.

I could go on and on, however, I would just like to say thank you to all of you who came and participated in creating a successful 2017 EYH. The girls are already excited about next year so hang on to those supplies!

AAUW Boulder's 90th Anniversary

Let's celebrate AAUW Boulder's 90 years of Translating Mission Into Action
"Then, Now, and Tomorrow"



Saturday, April 22, 2017
2:00 – 4:00 p.m.

Wine and Cheese
The Damon Room

National Center for Atmospheric Research (NCAR)
1850 Table Mesa Drive
Boulder, CO 80305

90 th Anniversary General Admission	\$30	_____
\$90 Donation suggested for 90 years of Championing Women's Issues	\$90	_____
Or other donation amount	Other Amount	_____

If you would like to attend, or donate to AAUW Boulder in honor of our 90th Anniversary, please complete this form and make your check payable to AAUW Boulder, write "90th Anniversary" in the memo line, and send it to: *Mary Hassler, 4230 Corriente Place, Boulder 80301-1629*, or pay electronically at AAUW90th.eventbrite.com.

Annual Business Meeting will be on March 11, 2017



Two items will be put forward for approval by the membership. The first is the election of board members and the second is a recommended dues increase.

Notice of Election of Board Members for 2017-2018

The following members are nominated to serve as AAUW Boulder Board Members:

- Marilyn Thomas Leist, President
- Joanna Cain, Program Chair
- Jeanne Lindeke, Treasurer
- Cathy Olivier, Technology Chair
- Linda Groth, Communications Chair
- Mary Hassler, Chair, Expanding Your Horizons
- Dorothy Bustamante, Co-Chair, Membership
- Jill Geissler, Co-Chair, Membership

Board Approved Dues Increase Recommendation

The Board discussed the need for a dues increase and decided that it would be appropriate to raise the dues by \$7.00 bringing the total annual branch dues to \$15.00. All branches in Colorado were asked to let us know the amount of their dues. The average was \$15.00. Boulder's dues were the lowest at \$8.00. This increase will allow for nominal expenditures on supplies and programs not previously funded in the branch budget.

AAUW Boulder Officers

Marilyn Leist	President	leistm@aol.com
Laurel Seppala-Etra	Program VP	librarygoddess@comcast.net
Jill Geissler	Membership Co-VP	jillgeissler@gmail.com
Dorothy Bustamante	Membership Co-VP	dorothy1942@comcast.net
Katherine Olivier	Secretary	katolivier@msn.com
Mary Hassler	Co-Finance Officer	maryh2@ix.netcom.com
Jeane Lindeke	Co-Finance Officer	jeanelindeke@comcast.net

***Check out the **NEW AAUW-Boulder Website:** <http://boulder-co.aauw.net/>

Wednesday Wine and Woman Issues



Happy Hour

March 22, 2017

4:00 to 6:00 p.m.

At The North End at 4580

4580 Broadway, Boulder 80304

Phone: 303-448-1500

Join the discussion during our second Happy Hour. Enjoy stimulating conversation with fellow AAUW members. Our first Happy Hour was a huge success. **You won't want to miss this one!**

Mark your calendar and bring a friend!

AAUW Boulder and CU Address Pay Equity

On April 6th, AAUW Boulder will work with the CU Women's Resource Center to host our first **START SMART salary negotiation program for college students**. During this program, students will learn to negotiate their starting salary and narrow the pay gap. This will also help them improve their life-long earning potential, articulate their value, build confidence in their negotiation style, and sharpen their budgeting skills. **If you know of a college student who could benefit from this 3-hour training, please encourage them to contact Sarah Rimmel at 303-492-4250 or email her at WRC@Colorado.edu.**



Mark Your Calendar

AAUW Boulder Annual Meeting Salad Luncheon – Lafayette Library – March 11, 2017, 11:30 am-1:30 pm

AAUW BOULDER's 90th BIRTHDAY CELEBRATION-NCAR's Beautiful Damon Room-April 22, 2017

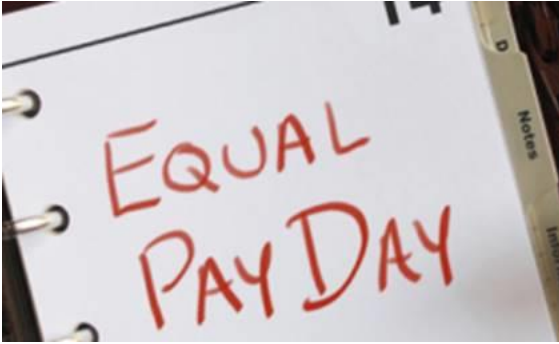
AAUW Colorado State Convention – The Antlers Hotel, Colorado Springs, CO – April 28-29, 2017

AAUW Boulder Picnic and Planning Meeting - June 3, 2017

AAUW National Convention – Washington, DC – June 14-17, 2017

*****Check out the NEW AAUW-Boulder Website: <http://boulder-co.aauw.net/>**

Equal Pay Day



Tuesday, April 4, 2017

Equal Pay Day is the symbolic day when women's earnings "catch up" to men's earnings from the previous year

Equal Pay Day was originated by the National Committee on Pay Equity (NCPE) in 1996 as a public awareness event to illustrate the gap between men's and women's wages.

The gender pay gap is a primary issue for AAUW, and one that we have been working on for years. As early as 1922, AAUW's legislative program called for a reclassification of the U.S. Civil Service and repeal of salary restrictions in the Women's Bureau. In 1955, AAUW supported a bill introduced by Reps. Edith Green (D-OR) and Edith Rogers (R-MA) requiring "equal pay for work of comparable value requiring comparable skills." Congress finally enacted the Equal Pay Act, a version of the 1955 bill, in 1963.

Despite the Equal Pay Act, the wage gap persists; women are typically paid just 79 cents on average for every dollar paid to men — and that number has barely budged in a decade.

Although enforcement of the Equal Pay Act and other civil rights laws has helped to narrow the wage gap, significant disparities still must be addressed. Because women earn less, on average, than men, they must work longer for the same amount of pay. The wage gap is even greater for most women of color.

To improve the scope of the Equal Pay Act, AAUW advocates passage of the Paycheck Fairness Act. This would give employers stronger incentives to follow the law, enhance federal enforcement efforts, and prohibit retaliation against workers asking about wage practices.

AAUW promotes Equal Pay Day to draw attention to the gender pay gap and build support for the Paycheck Fairness Act. **We urge you to contact your elected officials to act on closing the gender pay gap.**

2017 Colorado General Assembly Bills of Interest



The AAUW Colorado Public Policy Committee deliberates state bills of interest per the 2015-2017 AAUW Public Policy Program and assigns stances in alignment and per capacity to lobby. We activate our volunteer lobby corps and encourage constituent advocacy on bills with "actively support" or "actively oppose" positions. For bills assigned "support" or "oppose," we encourage constituent advocacy. As for bills with a "monitor" stance, the committee follows them and may recommend stance review downstream.

To learn where AAUW stands on 2017 Colorado General Assembly Bills of Interest, go to our state website www.aauw-co.aauw.net and click on ADVOCACY from the bar across the top of the home page. Then, click on AAUW Colorado Stances on 2017 Bills. This list is updated as the legislative session progresses.

Please check this list of bills often and call your legislator (see leg.colorado.gov) to make sure your voice is heard on the bills for which AAUW advocates.

AAUW Boulder Interest Groups & Contact Persons 2016-17

To belong to an interest group, except Great Decisions, individuals need to be a member of AAUW Boulder

<p>Great Decisions Arlene Blewitt arleneblewitt@hotmail.com, 303-570-8804 Diane Edes dianeE229@gmail.com, 303-465-3272</p>	<p>Meets January-April, 2017, at the George Reynolds Library (on Table Mesa) every other Tuesday at 10 a.m. Topics, chosen by Great Decisions for 2017 are: 3/7/17-U.S. Foreign Policy and Petroleum 3/21/17-Latin America’s Political Pendulum 4/4/17-Prospects for Afghanistan and Pakistan 4/18/17-Nuclear Security</p>
<p>La Cuisine Sara Cote saraccote@gmail.com, 303-440-4152</p>	<p>Meets the third Saturday of the month at 6:30 p.m. in members’ homes.</p>
<p>Third Tuesday Women’s Bridge Alice Allen alicedon7@comcast.net, 303-494-8050</p>	<p>Meets the third Tuesday of the month from 11 a.m. – 2 p.m. at the Carillon for lunch and bridge.</p>
<p>Mahjong Susan Jones smjonesinco@gmail.com, 720-587-9995</p>	<p>Meets in members’ homes at 7 p.m. on dates chosen by members. Contact Susan for the schedule.</p>
<p>Playgoers Jennie Grisham jennig43@q.com, 303-443-6194 Georgeanne Beck gebeck112@gmail.com, 303-469-3187</p>	<p>Group attends the operas at CU and other local plays on Sunday afternoons during the year. Dinners following at local restaurants are optional.</p>
<p>Sunday Night Non-Fiction Book Group Beth Rauch etrauch@comcast.net, 303-442-2704</p>	<p>Meets the second Sunday of the month at 7 p.m. in members’ homes. The November book selection is: 2/12/17-<i>When Paris Went Dark</i> by Robert C. Rosbottom 3/12/17-<i>The Golden Age of Murder</i> by Martin Edwards</p>
<p>Wednesday “Bookies” Group Mary McKeever mckeever7868@gmail.com, 303-823-6604</p>	<p>Meets the third Wednesday of the month at 7 p.m. in members’ homes. Upcoming book selections are: 2/15/17-<i>The Marriage of Opposites</i> by Alice Hoffman 3/15/17-<i>The Muralist</i> by B.A. Shapiro</p>

AAUW: Advancing equity for women and girls through advocacy, education, philanthropy, and research.

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.



AAUW COLORADO 2017 STATE CONVENTION
Tentative Program Schedule
April 28-29, 2017

“The Next Four Years: Full Steam Ahead”

Hosted by the Colorado Springs Branch
Antlers Hotel, 4 S. Cascade Avenue Colorado Springs, CO 80903

Friday

1:30 P.M. Colorado Springs Fine Arts Center Tour

3:00 p.m. – 4:00 p.m. State Executive Committee Meeting – Antlers Hotel,
President’s Suite

4:30 p.m. – 6:00 p.m. Registration

6:00 p.m. Reception and Museum Tour, Pioneer Museum,
215 South Tejon Street, Colorado Springs, CO 80903

Saturday

Antlers Hotel, Summit III Ballroom

8:00 a.m. – 9:15 a.m. Registration

8:15 a.m. – 9:15 a.m. State Board Meeting

9:15 a.m. – 9:30 a.m. Welcome

9:30 a.m. – 10:15 a.m. Dr. Jill Tiefenthaler, President, Colorado College

10:15 a.m. – 10:30 a.m. Break

10:30 a.m. – 11:15 a.m. Mark Hopkins, Interim CEO, AAUW National

11:15 a.m. – 12:00 noon. Jean Dubofsky, First Woman Colorado Supreme Court Justice

12:00 noon – 1:30 p.m. Lunch, Award Ceremony, Speaker
12:00 noon – 12:15 p.m. – Set up for lunch
12:15 p.m. - 12:30 p.m. – Lunch Buffet
12:30 p.m. – 12:50 p.m. – Kathleen Fitzpatrick, STEM Speaker
12:50 p.m. – 1:10 p.m. – Award Ceremony
1:10 p.m. – 1:30 p.m. - Break

1:30 p.m. – 2:15 p.m. Mark Hopkins, Interim CEO, AAUW National

2:15 p.m. – 2:30 p.m. Break

2:30 p.m. – 3:30 p.m. State Annual Business Meeting

3:30 p.m. – 4:00 p.m. Closing

Registration for AAUW Colorado State Convention 2017

Hosted by AAUW Colorado Springs

April 28-29, 2017

Hotel Information:

Antlers Hotel, 4 S. Cascade Ave., Colorado Springs, CO 80903

Reservations must be made **individually** with the **Antlers Hotel**, Phone: (719) 955-5600; FAX: (719) 955-0259; www.antlers.com as soon as possible to reserve a standard room at the **AAUW group rate of \$139.00**. Overnight parking (\$10), taxes, and other fees are not included in the base rate. Parking for the day on Saturday is free. Breakfast is not included; the restaurant is open at 6:30 a.m. The deadline to receive this special offer is **12 noon on March 29, 2017**. **AAUW will not guarantee reservations after noon on that date.**

Name _____

Address _____ City _____ Zip _____

Email _____ Phone _____

Emergency Contact: Name _____ Relationship _____

Phone _____ Email _____

AAUW Branch or Branches (also list your current AAUW offices, if applicable) _____

Please check all that apply: Guest? 1st Time Attendee? Currently Attending College

Special accommodations, dietary restrictions, or assistance needed? _____

Registration Fee (before April 18) \$50 _____

Registration Fee (after April 18) \$60 _____

Non-AAUW Member \$60 _____

Friday Tour of Fine Arts Center \$10 _____

Friday Reception – Heavy Hor d'oeuvres \$15 _____

Pioneers Museum, 215 S Tejon St, Colorado Springs, CO 80903

Dinner on your own; many choices in downtown Colorado Springs

Saturday Lunch – Southwest Chicken Salad (chicken omitted for vegetarians) \$27 _____

Includes Water, Coffee and Tea, Dessert

Total \$ _____

➤ To pay by check (payable to AAUW Colorado)

Send completed registration to: *Bev Dare, 12846 West Iliff Avenue, Lakewood, CO 80228*

➤ To register online and credit card payment by PayPal: www.aauw-co.aauw.net

REGISTER BY APRIL 18, 2017 – ABSOLUTELY NO REFUNDS AFTER APRIL 21, 2017

Please let us know if you don't want to be photographed.